



# Professional Development Plan Tool

## Retain and engage your most valuable assets with our PDP Tool!

Keeping track of your employees' goals, aspirations, training and reviews is a challenge for all managers. To take away the stress and inefficiency of performance reviews and performance management meetings, the Professional Development Plan Tool is changing the way organisations monitor employee career progression.

Our PDP tool provides a structured opportunity for:

- Reflective feedback, rather than performance reviews, and,
- Linking staff performance to a particular strategic objective of the business.

### ● One platform, direct two-way communication between each employee and their supervisor.

Your organisation can provide a safe, secure and internally transparent platform for employees to interact with their supervisors around performance and continuous development activities. Make your employees feel heard, and minimise the administrative responsibility of your managers with our comprehensive development planning platform!

Engaged and competent employees are the best competitive advantage a company can have. By opening channels for reflective feedback and active development, your organisation can improve and drive the performance of each employee. Customising goals and objectives between employees and managers, PDP takes away the need for the dreaded performance reviews. With open channels all the time, an employee can find guidance and feedback at any time with PDP!

Our PDP proprietary software allows you to house this career development information in a central place so that it is easy to track and find. The Iedex team trains and supports your organisation in using the software, increasing the buy-in into PDP usage and engagement with their professional development.





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## Key Benefits

### Central Storage

All Professional Development Plan Tool data is housed on our Australian-based servers, and is easily accessible through a standard browser. You can interact with the software easily at any time. Our local hosting and assured security provides each client with peace of mind, plus there is no need to have expensive hardware onsite!

### Direct Interaction

The software provides a unique platform for supervisors and employees to directly interact on. By opening communication channels between the level, PDP encourages transparent and honest assessments of each individual's development path. The PDP Tool reduces the time burden of performance reviews and employee management processes.

### Easy to Use

The PDP Tool software is very easy to use. Iedex provides training for 1 or 2 of your users as administrators, and your business will be ready to go! Your standard users will find the product very similar to other Windows-based applications, and will be able to easily navigate their way around the software in no time.

### Creates an Audit Trail

By storing previous reviews, goals and skills, managers can easily locate previous documents and have a clear view of an employee's entire history with the business, even when there are staff changes or restructures.

## Next Steps

You can book a demonstration of the software today to see how you can save your team time and create a higher level of performance, engagement and transparency in your organisation.

### Contact:

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## Pricing

**Standard package**      \$7,500 p.a.  
for up to 100 staff

**Additional staff**      \$50 per additional staff  
member p.a.

*The above includes unlimited email support.*

